

Leadership Excellence for Managers

Course Title	Leadership Excellence for Managers
Country	Spain
Location	4-5 Star Hotel
Time	8:00 AM - 2:00 PM
Date	12 - 16 October 2025

Course Objectives

By the end of this program, participants will:

- Strengthen their leadership and decision-making capabilities.
- Develop effective communication and team motivation strategies.
- Learn practical approaches for problem-solving and conflict resolution.
- Apply modern leadership tools to drive organizational performance.
- Build confidence in leading change and managing diverse teams.

Target Audience

- Mid-level Managers
- Department Heads
- Team Leaders transitioning into senior roles
- High-potential professionals preparing for executive leadership

Course Outline

Day 1 – Foundations of Modern Leadership

- Understanding the role of a manager as a leader
- Leadership styles: adapting to organizational culture
- Emotional intelligence in leadership
- Self-assessment and personal leadership vision

Day 2 – Strategic Thinking & Decision-Making

- Strategic vs. operational leadership
- Decision-making models for managers
- Critical thinking and problem-solving techniques
- Case study: real-world leadership challenges

Day 3 – Communication & Influencing Skills

- Effective communication for managers
- Persuasion and negotiation strategies
- Giving and receiving feedback constructively
- Leading with impact and influence

Day 4 – Building & Leading High-Performance Teams

- Team dynamics and motivation
- Conflict resolution strategies
- Coaching and mentoring as leadership tools
- Managing diversity and cross-cultural teams

Day 5 – Leading Change & Driving Results

- Change management frameworks for managers
- Overcoming resistance to change
- Setting goals and measuring performance
- Personal action plan and leadership roadmap

Methodology

- Interactive workshops
- Group discussions and role plays
- Case studies from global organizations
- Practical exercises and leadership simulations